

R&P Rules of A.E. (Mech.)

(Authoritative English text of this Department Notification No.IPH-A(3)17/94 dated 20.2.2001 as required under clause (3) of Article 348 of the Constitution of India).

Government of Himachal Pradesh
Department of Irrig. & Public Health.

No.IPH-A(3)17 /94

Dated Shimla-2, 20.2.2001.

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the H.P. Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of Assistant Engineer (Mechanical) Class-1 (Gazetted) Technical Services in Irrigation and Public Health Department H.P. as per Annexure-‘A’ appended to this notification, namely: -

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| Short title and
Department of
Commencement: | 1. | (1) | These rules may be called Himachal Pradesh

of Irrigation and Public Health Assistant Engineer
(Mech.) Class-1 (Gazetted) Technical Services,
Recruitment and Promotion Rules, 2000. |
| | | (2) | These rules shall come into force from the date of
publication in the Rajpatra, Himachal Pradesh. |
| Repeal and Savings: | 2. | (1) | The Recruitment and Promotion Rules in respect of
the posts of Assistant Engineer (Mech.) Himachal
Pradesh Public Works Department, and made
applicable to the posts of Assistant Engineer
(Mechanical) in the Department of Irrigation and
Public Health Department Himachal Pradesh
notified vide Public Works Department Notification
No.1-50-/69-PWD dated 09.08.1973 are hereby
repealed to the extent these are applicable to the
said post in the Irrigation and Public Health
Department. |
| | | (2) | Notwithstanding such repeal, any appointment
made or any action taken or any thing done under
the rules so, repealed under Sub-Rule- (1) supra |

shall be deemed to have been validly made or taken or done under these rules.

By order,
F.C.cum-Secretary (IPH) to the
Government of Himachal Pradesh.

No. IPH-A (3)17 / 94

Dated Shimla-2,

20.2.2001.

Copy forwarded for information and necessary action to:-

- 1.All Secretaries / Joint Secretaries/ Deputy Secretaries and Under Secretaries to the Government of H.P.Shimla-2.
2. All the Heads of Department in Himachal Pradesh.
3. The Engineer-in-Chief, I&PH Department Shimla-1.
4. The Chief Engineer (NZ) Dharmshala /(CZ) Mandi / (SZ) Shimla, I&PH Department, H.P.
5. All the Superintending Engineers / Executive Engineers in I&PH Department in H.P.
- 6.The Secretary, H. P. P.S.C. Shimla-171002 w.r.t.his letter No.01-05/95-PSC, dated 29.10.97.
- 7.The Secretary, H.P.Vidhan Sabha, Shimla-171004.
 - 7 The Controller, P&S, H. P. Govt. Press, Shimla-3. He is requested to publish these R&P Rules in Rajpatra.

Sd./-
Deputy Secretary (IPH) to the
Government of Himachal Pradesh.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF ASSISTANT ENGINEER (MECHANICAL.) CLASS-1 (GAZETTED) IN THE DEPARTMENT OF IRRIGATION & PUBLIC HEALTH, DEPARTMENT, HIMACHAL PRADESH.

1. Name of the post: Assistant Engineer (Mechanical.)
2. Number of posts: 12 (Twelve).
3. Classification: Class-1 (Gazetted).
4. Scale of pay:
(Be given in
expended rotation):
 - (i) Rs.7880-220-8100-275-10300-340-12000-375-13500 (with a start of Rs. 8000/-
 - (ii) Rs. 10025-15100 (after 4 years regular services in the entry scale).
 - (iii) 12000-15500 (after 9 years regular service in the entry scale).
 - (iv) 14300-18150 (after 14 years regular service in the entry scale).
5. Whether Selection post
or Non- Selection post: Selection post.
6. Age for direct
recruitment: 45 years and below.

Provided that the upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on adhoc or on contract basis;

Provided further that if a candidate appointed on adhoc basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such adhoc or contract appointment;

Provided further that upper age limit is relax able for Scheduled Castes / Schedule Tribes / Other categories of persons to the extent permissible under the general or special order (s) of the Himachal Pradesh Government;

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government Servants before absorption in Public Sector corporations / Autonomous Bodies at the time of initial constitutions of such Corporations / Autonomous Bodies shall be allowed age concession

in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations /Autonomous Bodies who were / are subsequently appointed by such Corporation / Autonomous Bodies and who are /were finally absorbed in the service of such Corporations / Automous Bodies after initial constitution of the Public Sector Corporations / Autonomous Bodies.

Note:-

- i) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is / are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.
 - ii)Age and experience in the case of direct recruitment relax able at the discretion of the Himachal Pradesh Public Service Commission in case the candidate is otherwise well qualified.
7. Minimum educational and other qualifications required for direct
- ASSENTIAL QUALIFICATION:-**
- a)Must possess degree in Mechanical Engineer or its equivalent from a Institution / University recognized by Central / State Government.
- b) **DESIRABLE QUALIFICATION:**
Knowledge of customs, manners and Dialects of Himachal Pradesh and Suitability for appointment in peculiar conditions prevailing in the Pradesh.
8. Whether age and Educational qualification prescribed for direct recruits will apply in the case of the promotees
- Age: NA.
- Educational Qualification: N.A.
9. Period of probation, if any:
- Two years subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.
10. Method of recruitment Whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.
- (i) By direct recruitment = 30%.
(ii)By promotion amongst the J E (Mech.) = 70%
11. In case of recruitment
- By promotion from amongst: -

by promotion, deputation, transfer grade from which promotion / deputation /transfer is to be made:

(i) Junior Engineer (Mech.) having 7 years regular or regular combined with continuous adhoc (rendered upto 31.3.98) service in the Grade and unqualified Junior Engineer (Mech.) with 15 years regular service or regular combined with continuous adhoc (rendered upto 31.3.98) service in the Grade. 40%

ii) Junior Engineer (Mech.) who acquire AMIE or its equivalent degree during service as Junior Engineer (Mech.) having 3 years regular service or regular combined with continuous adhoc (rendered upto 31.3.98) service in the grade.15%

iii) Junior Engineer (Mech.) who possess degree in Mech. Engineering or its equivalent at the time of appointment as Junior Engineer (Mech.) having 3 years regular service or regular combined with continuous adhoc (rendered upto 31.3.98) service in the grade.15%

The roster for filling up of the posts by direct recruitment and by promotion will be as under: -

<u>Point No.</u>	<u>Category</u>
1 st Post	JE Diploma holder/unqualified JE
2 nd post	JE Diploma holder/unqualified JE
3 rd post	Direct
4 th post	JE/AMIE
5 th post	JE Diploma holder/unqualified JE
6 th post	Direct
7 th post	JE Graduate
8 th post	JE Diploma holder/unqualified JE
9 th post	Direct
10 th post	JE/AMIE
11 th post	JE Diploma holder/unqualified JE
12 th post	JE Diploma holder/unqualified JE
13 th post	Direct
14 th post	JE/AMIE
15 th Post	JE Diploma holder /unqualified JE
16 th Post	Direct
17 th Post	JE Graduate
18 th Post	JE Diploma holder/unqualified JE

19th Post	Direct
20th Post	JE Graduate.

and the roster will be repeated after every 20th vacancy.

In all cases of promotion the continuous adhoc service rendered in the feeder post upto 31.3.98 if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that adhoc appointment/promotion in the feeder category had been made after following acceptable process of selection in accordance with the provisions of R&P Rules provided that: -

1. In all the cases where a Junior person becomes eligible for consideration by virtue of his total length of service (including the service) rendered on adhoc basis upto 31.3.98 followed by regular service/appointment in the feeder post in view of the provisions referred to above all person senior to him in the respective category / post / cadre shall be deemed to be eligible for consideration and placed the junior person in the field of consideration.

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the R&P Rules for the post whichever is less;

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the proceeding proviso the person (s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation:

The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be Ex-servicemen recruited under the provisions of rule-3 of Demobilized Armed Forces Personal (Reservation of vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provision of Rule-3 of Ex-serviceman (Reservation of Vacancies) in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

2. Similarly, in all cases of confirmation continuous adhoc service rendered on the feeder post upto 31.3.98, if any, prior to the regular appointment against such post shall be taken into account towards the length of service. If the adhoc appointment/promotion against such post had been made after proper selection against such post and accordance with the provisions of R&P Rules.

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered up to 31.3.98 shall remain unchanged.

12. If Departmental Promotion Committee Exists, what is its composition:	DPC to be presided by the Chairman, HPPSC or a member thereto, to be nominated by him in writing.
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13. Circumstances under which the HPPSC is to be consulted in making recruitment: As required under the Law.
14. Essential requirement for a direct recruitment: As candidate for appointment to any service or post must be a citizen of India:-
15. Selection for appointment to post by direct recruitment : Selection for appointment to the post in case of direct recruitment shall be made on the basis of viva-voce test if Himachal Pradesh Public Service Commission or other recruiting authority as the case may be, so consider necessary or expedient by a written test, or practical test, the standard / syllabus, etc. of which, will be determined by the Commission / other recruiting authority as the case may be.
16. Reservation: The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes / Scheduled Tribes / Backward Classes / Other Categories of persons issued by the H.P. Govt. from time to time.
17. Departmental Examination: (i) Every member of the service shall pass the Departmental Examination as prescribed in the Departmental Examination Rules, 1997.
18. Powers to relax: Where the State Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing and in consultation with the HPPSC relax any of the provisions of these Rules with respect to any class or category of persons or posts.