

MOST URGENT

**Himachal Pradesh
I&PH Department**

No. IPH-ES-I- General Circular - 7487-7587. Dated:- 25-8-201
From:-

Engineer-in-Chief,
I&PH Department, Shimla-

All the Chief Engineers,
Under I&PH Department, Himachal Pradesh.

All the Superintending Engineers,
Under I&PH Department, Himachal Pradesh

All the Executive Engineers,
Under I&PH Department, Himachal Pradesh

Subject: Responsive Governance.

A copy of letter No. Per (AP-B) B (7) 2010 dated 14.08.201 received from the Principal Secretary (Personnel) to the Gov of Himachal Pradesh Shimla-2 on the subject cited above is sent herewith for information and immediate necessary action/ strict compliance.

DA:-As above.

Registrar
I&PH Department, Shimla-1.

Copy alongwith copy of letter referred to above is forwarded to the Superintending Engineer (Works), P&I- I & II, Executive Engineers(SP) Dy. Director (Legal). Joint Controller (CTR), Assistant Controller (Budget), to Superintendent ES-II, III, Cash and V.O. as well as dealing Assistant I, II & III in ES-I Section I&PH Department, H.Q. Shimla-1 for information and immediate similar necessary action.

Copy alongwith copy of letters referred to above forwarded to Private Secretary to E-in-Chief/ P.A. to Registrar IPH Department S. Club Shimla-1 for information and similar necessary action.

DA:- As above

Registrar
I&PH Department, Shimla-

Subject [Allhod-hp] Responsive Governance.doc
From nicismgr-admin@nic.in ; on behalf of; perssecy-hp <perssecy-hp@nic.in>
Date Wednesday, August 24, 2011 5:54 pm
To allsecy-hp@ismgr.nic.in , allhod-hp@ismgr.nic.in

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Pr Secretary(pers)
to the Govt. of Himachal Pradesh

Allhod-hp mailing list
Allhod-hp@ismgr.nic.in

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Email

Urgent
Confidential

No. Per(AP-B)B(7)1/2010
Government of Himachal Pradesh
Department of Personnel

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

- 1 The Additional Chief Secretary (Industries)
to the Government of Himachal Pradesh.
The Additional Chief Secretary (Forest)
to the Government of Himachal Pradesh.
The Principal Secretary (Transport)
to the Government of Himachal Pradesh.
- 4 The Principal Secretary (Excise and Taxation)
to the Government of Himachal Pradesh
5. The Principal Secretary (Home)
to the Government of Himachal Pradesh.

Dated Shimla-171002

24th August, 2011

Subject: Responsive Governance.

Madam/Sir

It may be recalled that the Hon'ble Chief Minister, Himachal Pradesh had addressed all Administrative Secretaries, Heads of Departments, Managing Directors, Deputy Commissioners and other senior functionaries of the Government on 19th August, 2011. The address was focused on ensuring efficiency, transparency and accountability in governance. The senior officers were advised to follow the policy of zero tolerance of corruption and take effective steps for eradication of the same so that the delivery of public services is effective and efficient. Regarding personnel management, the following points were emphasized by the Hon'ble Chief Minister:

- i) Rotation of personnel handling sensitive seats is a requirement of the Office Manual as well as the Transfer Policy of the Government.

(187)

Continuation of an official on the same seat beyond the prescribed period may breed corruption, nepotism, red-tapism and favoritism.

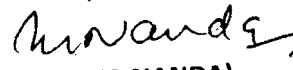
ii) It has been observed that generally the personnel deployed on crucial posts involving financial sanctions, personnel matters, grants of licenses/ permits, registration of offences etc. are being allowed to continue for long periods of time. Particularly, the staff posted at barriers viz of Excise and Taxation, Transport, Forest and Police departments as well as those posted in industrial areas should be invariably and periodically rotated with a view to ensure transparency and accountability in functioning. The personnel manning key posts as mentioned above should be shifted if they have completed their tenure. Further, it is seen that some persons have spent most of their service life in the same district such persons should also be posted out.

iii) Since, there is currently a ban on transfers, transfer proposals that involve a change of location may kindly be got approved from the Hon'ble Chief Minister on the departmental file. This exercise must be completed by 15th September, 2011 positively.

Chief Secretary H.P. has indicated that a meeting to review the progress may be convened in the last week of September, 2011.

Kindly ensure strict compliance and feedback thereof.

Yours faithfully


(MANISHA NANDA), 24/8/11
Principal Secretary (Personnel)
to the Government of Himachal Pradesh.